

## **Frederick County Consumer Cooperative**

### **Board of Directors Meeting**

**September 26, 2024**

**Board Members Present:** Julie Richards, Kai Hagen, Alecks Moss, Armando Martinez, Megan Schneebaum

**Board Liaison Present:** N/A

**Board Members Absent:** Merrick McKelvie

**Staff Members Present:** Román Diaz, Armando Martinez, Amanda Harmon, Susan Schulman, Sarah Lebherz, Blair Barnes

**Owners Present:** Nina Carr, Jaime McKay, Alison Wexler

**The meeting was called to order at 6:02pm by Julie Richards via Zoom.**

**Approval of Agenda:** Toby motions to approve the August Common Market Co-op Board of Directors meeting agenda. Kai seconds, all board members vote in favor.

#### **Consent Agenda:**

- August 22nd minutes - approved
- Owner refunds\*\*\*: 8380 (not shopping as much as intended); 8649; 9995; 9110; (moving) 11149; other reasons

#### **Owner comment period:**

#### **Audit Report & Patronage Rebate Proposal:**

Jaime Seminger presents the Audit Report and Sarah presents Patronage Rebate Proposal.

**Alecks motions to approve the payout of patronage rebates in relation to fiscal year 2024. Alecks motions Armando seconds All Board Members vote in favor.**

**Armando motions to approve 100% of owner sourced net income will be allocated to owners. 25% of Owner Source net income will be distributed to owners in the form of a rebate with 75% retained. Armando motions, Julie seconds. All Board Members vote in favor.**

**Alecks motions that a minimum of \$2.00 will be needed for a rebate check to be distributed. Julie motions All Board Members vote in favor.**

**Break: 8:19**

#### **GM Monitoring A - Ends Policies**

Román reports overall satisfaction regarding policy A - Ends Policies. All criteria in this report meet standards.

**Toby motions to approve the GM monitoring report on policy A - Ends Policies to the Board. Kai seconds, all Board Members vote in favor.**

**Board Monitoring D9 - Board Advocacy on Public Issues:** Toby shares her screen of policy D9 Board Advocacy on Public Issues and asks for Board reflection on Board performance in regard to policy.

**Board Election Results:** Congratulations Armando, Alison, Jaime. \$249 was donated to MDCC and \$188 to Mobilize Frederick.

**GM Check-in:**

Román discussed opportunities and recent developments for both stores, including finalizing the minimum wage, awaiting confirmation on whether Field Day products can be included in the WIC program, HR's efforts to enhance staff training programs, the steady increase in customer count, and working through the final details of the 401K match revision.

**Board votes for Board Secretary:**

**Julie motions for Toby to fill Megan's seat and fulfill the Secretary position. Armando Seconds. All Board Members vote in favor.**

**Odds and End:**

- Lunch with Leadership (November date TBD) Alison Wexler/Toby Rt. 85 11/7 & Alecks/Toby 11/14 12:30pm
- The Beet - next deadline (Monday September 30)
- We've been nominated for Best Grocery Store in Frederick Magazine's contest, vote Sept 14 – Nov 15 [www.fredmag.com/best-of-frederick](http://www.fredmag.com/best-of-frederick)
- CBLD Re-enrollment for 2025 - Early bird pricing deadline is 21st October\*\*\*

**Toby motions to resume the \$8,550 membership with Columinate. Julie Seconds. All Board Members vote in favor.**

- Quarterly Board Meeting: Thursday 12th October (7-9 pm)
- MAFCA: Sunday 13th October, Weavers Way Co-op (new Germantown location in Philadelphia, PA)
- Ownerfest and Annual Meeting: Saturday 19th October @ Rte. 85 (12-3 pm)
- 2025 Board Retreat: 01.25 and 01.26.2025
- Update on process for seating a new Staff-Board Liaison
- CBLD Training Calendar: Intermediate Facilitation 10/08; Virtual Co-op Café 10/16 (7-9 pm); CBLD 101 Virtual 10/26; Facilitation Fundamentals 10/30 (<https://columinate.coop/events/>)
- Good of the Order

**Good of the Order:**

The bathroom signage has been changed to add she/her they/them he/her they/them.

**Follow up work/next steps:**

Julie to do a short article for The Beet.

Discuss at next Quarterly meeting possible advocacy topics for the Board to expand on.

Discuss with Kai about taking over the Head of Advocacy.

**The meeting was adjourned at 9:35pm by Julie Richards. Executive session followed.  
Meeting minutes recorded by Amanda Harmon.**