

Alecks Moss

INCUMBENT



Recommended Actions

Checklist

- Attended Board Meeting INCUMBENT
- Attended Board Info Session INCUMBENT
- Commits to attend Annual Meeting
- Commits to attend Board Retreat

Tell us what makes you want to serve on the Board.

I am motivated by what the Board has accomplished in these past few years I've been a part of it and hope to keep progressing forward.

One of the key achievements during my tenure is the thorough review and update of our organization's bylaws. By ensuring our governing documents are up-to-date and aligned with our mission, we created a strong foundation for future growth and success.

Recognizing the importance of incorporating staff ideas into our decision-making processes, the board established a staff liaison position that serves as a bridge between the board and staff, enabling us to tap into valuable insights from those directly involved in day-to-day operations.

To foster collaboration and inclusivity, we provided the opportunity for staff members to join the board, bringing their unique perspectives and expertise to enrich our decision-making processes.

These initiatives have created a more dynamic and inclusive board environment that empowers all stakeholders to contribute ideas and shared goals. I am proud of the progress we have made and am excited about what lies ahead.

Tell us what experience you've had with co-ops, and why you think they're important.

From the moment I walked through the doors of Common Market at 19, still a college student, I was met with warmth and a sense of belonging. One of the things that has always stood out to me about co-ops like ours is that it's not just about grabbing what you need and leaving; it's about building relationships. Every time I stroll through the aisles, there's always a friendly staff member ready to chat, share stories, or offer advice on the best products to take home. Over the years, they have become more than just familiar faces—they have watched my kids grow right alongside me. It's in these moments of connection that I find a sense of solace that goes beyond any transaction.

Tell us what would make you a good Board member.

Throughout my career, I have honed a skillset in vision planning and strategy. I'm a happy mix of "let's look at the big picture" and "let's get things done."

My unique perspective as a former employee brings valuable insights into our discussions. Having experienced firsthand the inner workings of our organization, I understand the importance of effective communication in driving conversations forward. Understanding both perspectives, I am committed to fostering open dialogue that encourages collaboration and innovation.

Tell us about your commitment to diversity, equity, and inclusion.

I strongly believe that embracing diversity and fostering an inclusive environment is not just the right thing to do, but also a catalyst for innovation and growth.

As a Board Member, I have participated in Common Market's DEI initiatives, recruiting speakers for Food for Thought, bringing awareness to the DEI missions of local non-profits and businesses.

In the spirit of inclusion, I have taken part in Lunch with Leadership meetings, a mission driven by our General Manager, Román as another line of open communication for staff to voice their ideas.

In my role at Fox Haven Farm, I have taken the initiative to organize workshops that provide practical strategies for creating inclusive spaces.

Through these experiences, I am convinced when individuals from different backgrounds unite, we are stronger together.

Toby Schermerhorn

INCUMBENT



Recommended Actions

Checklist

- Attended Board Meeting INCUMBENT
- Attended Board Info Session INCUMBENT
- Commits to attend Annual Meeting
- Commits to attend Board Retreat

Tell us what makes you want to serve on the Board.

I believe in the mission of the Common Market. As a local community owned store, we can have a direct impact on where we source our products and the products we sell. More co-op dollars stay in our community by supporting local businesses and farmers. As an owner run business, we can prioritize practices that benefit both people and the planet.

I have been a director on the board since March of 2022, attending CMC board meetings since 2021 as an interested owner. I hope to continue being of service to our community.

Tell us what experience you've had with co-ops, and why you think they're important.

I have been a member of CMC for 6 years and have been an active supporter of co-ops for over 40 years. CMC feels more like a community space than a big box store. I have an opportunity to interact with friendly knowledgeable staff. There are workshops on gardening, food preparation, and social issues. I

purchase my favorites in bulk, resulting in a smaller footprint, and larger savings. I can purchase vetted products, organic fruit, and vegetables at a fair price. As a whole food plant-based vegan, I love that I can shop for everything I need in one location.

Tell us what would make you a good Board member.

I am organized, thorough, thoughtful, and careful. I believe that I am a person of integrity, honesty, and trustworthiness. I try to be open and make a point of considering multiple viewpoints. I believe in a life of service.

Tell us about your commitment to diversity, equity, and inclusion.

I believe that everyone has the right to healthy fresh food that is sustainably sourced at a fair price. I believe in the importance of a continued dialogue about inclusion, LGBTQIA rights, accessibility, and the exploration of topics related to social and racial justice. Our lives are enriched when we value, honor, and affirm the diverse experiences of our community.

Alex Gorokhov



Tell us what makes you want to serve on the Board.

I want to serve my community. I have been a Frederick resident since 2014. I work in a small local business and joining the Board of Directors would allow me to give back to the Co-op, which is one of my "happy places" around town. I hope to learn more about different volunteer opportunities and sustainability, which is one of my favorite things about the Common Market.

Tell us what experience you've had with co-ops, and why you think they're important.

I am a firm believer that keeping things local is the way to long term sustainability for the planet. Globalization of foods and services is reeking havoc on the environment. Co-ops keep people connected with their communities and utilize the farms and resources in their immediate area.

Tell us what would make you a good Board member.

I am bilingual, I worked on farms, worked as a carpenter, and at my current job I make financial decisions about inventory on a daily basis. However, my greatest asset is time. I love learning new skills and becoming involved in my community. I hope that joining the board will lead to more volunteer opportunities and a way to become engaged with people around Frederick.

Tell us about your commitment to diversity, equity, and inclusion.

I immigrated to the Untied States from Ukraine in 1997 when I was ten years old. Back then words like "melting pot" were still used with a senser of pride. I believe that diversity in background, appearance, and belief makes life richer. I want to celebrate the differences in our community and work with diverse people towards more sustainable practices in our daily life.

Recommended Actions

Checklist

- Attended Board Meeting
- Attended Board Info Session
- Commits to attend Annual Meeting
- Commits to attend Board Retreat



Kai Hagen



Tell us what makes you want to serve on the Board.

I've spent my entire personal and professional adult life dedicated to community service that has been entirely compatible with the basic principles and values adopted by the International Cooperative Alliance in 1995: Voluntary and Open Membership; Democratic Member Control; Member Economic Participation; Autonomy and Independence; Education, Training, and Information; Cooperation Among Co-operatives; and Concern for Community

The Common Market has a a core business that must be managed well -- efficiently and professionally -- but it is more than that core business. It's also an integral and important part of ongoing and all-of-the-above efforts to build a better, healthier world and a more inclusive economy.

We've been long time customers and supporters of the Common Market because of the important values embodied in its core business and broader connections to our community. I'm excited about the prospect of being able to contribute more directly and substantially to its well-being and success on both levels.

Tell us what experience you've had with co-ops, and why you think they're important.

My primary experience with co-ops has been as a regular customer and supporter, in Minneapolis, Berkeley and Frederick, over the last four decades. I've patronized and supported them because of the range of essential values and goals I referred to above.

Everything is connected. Community based co-ops like the Common Market are a living and dynamic embodiment of those connections. with each other and the land.

Tell us what would make you a good Board member.

I have a deep and long term commitment to protecting our environment and public health, and fighting for social justice, a broad range of interests and knowledge, and strong communication skills, including writing, public speaking and social media. I'm known for doing my homework and being detail-oriented, but tend to view those qualities as integral to being a systems thinker who is solution-oriented.

When I was a member of the Board of County Commissioners, we served together as both the executive and legislative branches of county government, managing a budget in the hundreds of millions and staff numbering in the thousands.

Tell us about your commitment to diversity, equity, and inclusion.

As a councilmember, I spent two years engaging with our community, developing and drafting legislation to address racial equity and social justice issues, including, as with the Climate Emergency resolution I co-sponsored, a requirement that the county review all legislation and major policy proposals through the lens of Equity, Diversity and Inclusion. It established a Chief Equity and Inclusion Officer and the development of a Racial Equity and Social Justice Master Action.

I have had the good fortune to live in two of the most diverse communities in the country, growing up in and attending public schools in Washington DC and living for eight years in the San Francisco Bay Area. When we moved to Frederick in 1995, it was the least diverse place I've ever lived, but that has been changing substantially, as the City and County have become increasingly more diverse. I celebrate that evolution, but fully appreciate we can do more to make our community a place where all are welcome and supported, and can thrive.

Recommended Actions

Checklist

- Attended Board Meeting
- Attended Board Info Session
- Commits to attend Annual Meeting
- Commits to attend Board Retreat



Marc Humphries

Tell us what makes you want to serve on the Board.

To help develop a food co-op training hub through written materials, seminars and workshops.

Tell us what experience you've had with co-ops, and why you think they're important.

In 1975 I was asked if I wanted a college work study job in food service or with the food co-op. Not knowing what a food co-op was I choose the food co-op. I was told where to report for work. When I got there all I saw was an old abandoned building with an overgrown yard. I reported back to the school administrators that there must be some mistake. They said, "no mistake, you and six other work study students have to create it. Here's your budget." I studied everything I could on food co-ops. Our group hired a manager and opened a fully stocked, freshly painted inside and out and a well manicured yard in 8 weeks.

Tell us what would make you a good Board member.

A deep understanding of the nature of food systems and food co-op training.

Tell us about your commitment to diversity, equity, and inclusion.

Highly committed.



Recommended Actions

Checklist

- Attended Board Meeting
- Attended Board Info Session
- Commits to attend Annual Meeting
- Commits to attend Board Retreat



Stacey Mackiewicz

Tell us what makes you want to serve on the Board.

The Common Market is one of the most important businesses in Frederick to me and many others. I have found improved health and nourishment from many of your products. The team and atmosphere are unlike any other business in town. I have a knack for operational excellence and process improvements. It would be an honor to share my knowledge, learn and support the business that feeds my body and soul.

Tell us what experience you've had with co-ops, and why you think they're important.

I plan out my stops along road trips at co-ops. The Common Market was my first co-op experience and now I am hooked. I know co-ops are important because local fresh produce is healthier for the environment (less shipping) and our bodies (more nutrient).

an example a client recently had a task management system that was inefficient, I partnered with them and we improved operational output by 100%. I am Six Sigma Certified, which means I resolve large problems for the government to guarantee an outcome in 99.999 % of the time. I can scale back that knowledge and adapt it to any situation given the ability of data with integrity. I also have a sense of humor. ;)

Tell us about your commitment to diversity, equity, and inclusion.

A business that is diverse with equity and inclusion thrives. I am in the tech field and work with a diverse group of talented team members. Sometimes I ask my friends questions and always maintain an open mind with respect for others. Equity for me is providing a platform where everyone can be acknowledged and included. Many times at work I am requesting input from those impacted by a process, decision or artifact I am about to implement or change. I value and need everyone's input as alone I am not as impactful or knowledgeable. Whether taking a course or at work I tend to look to support those who are new or have not found their tribe. Together we can do great things.



Recommended Actions

Checklist

- Attended Board Meeting
- Attended Board Info Session
- Commits to attend Annual Meeting
- Commits to attend Board Retreat



Roger Moore



Tell us what makes you want to serve on the Board.

As a BOD member I would strive to help associates have a voice in operations and help them prosper both at work and in their personal lives

Tell us what experience you've had with co-ops, and why you think they're important.

I was employed at The Common Market for 3+ years. The knowledge I gained would be instrumental in helping guide my decisions. Co-ops are beneficial to the communities they serve by bringing fresh and local products to the communities.

Tell us what would make you a good Board member.

As a previous employee I can offer insights into the day-to-day operations that a non-employee cannot offer

Tell us about your commitment to diversity, equity, and inclusion.

My commitment to DEI initiatives is unwavering. Without a diverse workforce, a company is depriving itself of many and varied view points and opportunities that can be had.

Recommended Actions

Checklist

- Attended Board Meeting
- Attended Board Info Session
- Commits to attend Annual Meeting
- Commits to attend Board Retreat

Cia Parker



Tell us what makes you want to serve on the Board.

I'd like to contribute to my local community by serving / volunteering with an organization where I know the funds are going, who they are helping, how they are helping and what I can do to make the organization grow and be sustainable in this world. Plus I own part of this co-op and I would like to see it sustain and grow.

Tell us what experience you've had with co-ops, and why you think they're important.

I have only had shopping experience at a co-op, as a member at The Common Market. Co-ops are important to our local community by providing goods that include food and other items to it's community and members who are part owners. In society we have little say in many things, but being able to have a say in prices, activities the co-op is involved in, how a co-op is run, and what it stocks

contributes to member and community satisfaction and growth, gives us a portion of control and power in our local community. Co-ops set fair prices, use local resources by support local farmers, and bring our community together-all important aspects of what it means to me to be a member of our Frederick town.

Tell us what would make you a good Board member.

Leadership, organizational skills, creativity, looking through the analytical lens as a cognitive behavior psychologist with a fitness and nutrition background

Tell us about your commitment to diversity, equity, and inclusion.

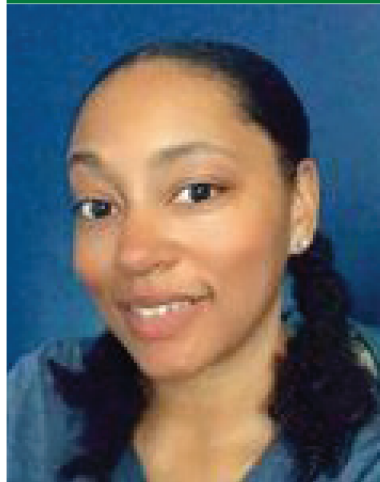
I take continuing education in this field, as a human and psychologist I recognize the importance of validating everyone's diversity on this planet and not excluding anyone due to their biological make up.

Recommended Actions

Checklist

- Attended Board Meeting
- Attended Board Info Session
- Commits to attend Annual Meeting
- Commits to attend Board Retreat

Tamica Watson



Tell us what makes you want to serve on the Board.

Opportunity to be part of a community led organization that shares the same passion as I do, focusing on engagement, health, nutrition and community educational events.

Tell us what experience you've had with co-ops, and why you think they're important.

My experience with a CO-OPs (in my adulting years) has been with Common Market. CO-Ops are essential for community growth, it serves as the heart of the community building, educating community members with knowledge that can support their lives daily. CO-OPs like Common Market serve as the Kitchen (heart of a home). Its important to ensure that we support local businesses and provide quality foods for the community we live in.

Tell us what would make you a good Board member.

I would bring my creativity and knowledge in herbal blends, salves and tinctures. I will bring a different perspective regarding continued development and community engagement ideas.

Tell us about your commitment to diversity, equity, and inclusion.

As a woman of color, I believe it is imperative to ensure that D.E.I. is included in ongoing operations. D.E.I provides opportunities for all community members to engage and be part of an organization that serves as extended family. D.E.I opens doors for entrepreneurs, passionate and creative individuals that may need access to healthy food options and educational workshops that will support continued health.

Recommended Actions

Checklist

- Attended Board Meeting
- Attended Board Info Session
- Commits to attend Annual Meeting
- Commits to attend Board Retreat

