

Frederick County Consumer Cooperative

Board of Directors Meeting

April 27, 2023

Board Members Present: Megan Schneebaum, Toby Schermerhorn, John Beutler, Alecks Moss, Merrick McKelvie, Julie Richards, Joe Eastwood, Juan Ducos

Board Staff Liaison Present: None.

Board Member Absent: Armando Martinez

Staff Members Present: Mac Kio, Susan Schulman, Sarah Lebherz, Blair Barnes, Roman Diaz, Nick Fitzpatrick, Joe Eastwood

Owners Present: None.

The meeting was called to order at 6:05pm by Megan Schneebaum via Zoom.

Approval of Agenda: The meeting agenda was approved.

Quick check-in.

Consent Agenda:

- **March 2023 Board of Directors Meeting Minutes**
- **Refunds:** 4619- Dissatisfaction, 10618- Moving, 10612- Value of Ownership, 10534- Value of Ownership, 10326-Moving

Owner Comment Period: None.

Monthly Financials: Sarah and Roman present the April 2023 Financial Report.

GM Monitoring (B6-Emergency Succession):

Roman reports that his successor in the event of an emergency would be our Chief Financial Officer, Sarah Lebherz. Roman shared that emergency contacts are available in the shared Google Drive.

Alecks motions to accept the GM Monitoring presentation on Policy B6-Emergency Succession, John Beutler second, all Board Members present vote in favor.

Bylaw Rewrite Project Update: Merrick reports that they and Armando have met biweekly with Michael Healy to wrap up the Bylaw rewrite process. The new Bylaws have been sent to a lawyer for review.

Board Monitoring (C3, D8): No changes to policy C3. The Board review Julies changes to policy D8.

Merrick motions to adopt the Board monitoring presentation on policies C3 and D8, Alecks seconds, all Board Members present vote in favor.

Board Election Process Update: Merrick goes over the Board calendar, citing dates for review. All incumbents make clear their intent to run for reelection to the Board of Directors, with exception to John Beutler,

Board Compensation: Alecks presents their research into Board compensation at other NCG affiliated Co-op's. The Board and Sarah weigh the possibility of an increase to the stipend that Board Members are offered, as well as the possibility of providing a 20% store discount for Board Members.

Break 8:03pm-8:13pm

Treasurer Proposes Board Budget: Juan presents the Board Budget for FY2024.

DEI Committee Update: The next DEI meeting will be held on Monday May 1, 2023, at 12:30pm. The Board weighs the possibility of changing gendered restrooms to family restrooms and/or adding additional restrooms for family use.

Odds and Ends:

- **Spoonful:** Merrick will write the message from the Board in the upcoming issue.
- **Green Committee:** Meeting with recycling and Techno Rescue next week.
- **Lunch With Leadership: 85-** Thursday, May 18, 2023 (Alecks will attend) **7th-** Thursday, May 25, 2023 (Toby will attend)
- **CCMA Registration:** Roman, Julie, Armando, Alecks, Toby, Nick and Joe will attend. (June 9-11, 2023)
- **CBL Training Calendar:** (4/29- Co-op Café, 4/30- Board Presidents, 5/2- HR Learning Circle, 5/4- Co-op Café, 5/4- Appreciative Coaching skills, 5/9- Effective Board Meeting Facilitation, 5/10- Governing with Intention and Focus, 5/18- GM Compensation, 5/24- Governing with Intention and Focus, 7/15- CBL 101)
- **MAFCA:** Next meeting will be held at South Philly Co-op on Saturday, April 29, 2023, 8:00am - 4:00pm. John Beutler will attend.
- **Good of the Order:** None.
- **Follow up:** None,

The meeting was adjourned at 9:02 pm by Megan Schneebaum. Executive session followed. Meeting Minutes recorded by Mac Kio.