

Megan Schneebaum

INCUMBENT



Recommended Actions Checklist

- Attended Board Meeting
- Attended Board Info Session
- Commits to attend OwnerFest
- Commits to attend Board Retreat

INCUMBENT

What is your motivation for serving on the Board?

Being involved in our local co-op is an incredible opportunity to make a difference at a grassroots level. I am passionate about the impact The Common Market has on our community. As we continue work on expansion, I am particularly looking forward to opening our second store in 2020!

What current knowledge/experience do you have regarding cooperatives? Why do you feel cooperatives are important?

I believe cooperatives are important because they all, regardless of industry, operate under the same basic 7 principles, all of which exist to support values everyone can believe in. During my three years on The Common Market Board, I have participated in training classes led by National Cooperative groups that support co-ops like ours, attended both regional and National co-op conferences, and a highlight of our recent work has included securing our second store location!

As the Common Market continues to grow, what strengths and/or capabilities do you offer that will benefit the Co-op as a Board member?

My passion for co-ops has been nourished by three inspiring years serving on The Common Market Board. The experiences I

have gained during this time complement my many years in restaurant management where I was responsible for a variety of supervisory tasks including payroll, budgeting, inventory, profit/loss analysis, hiring, scheduling, and personnel management. As an educator, I have worked in educational outreach in Environmental Education and as a classroom art teacher. I hold a Master's Degree and a Bachelor's Degree from Maryland Institute College of Art. I am currently working towards a Conflict Management certificate from University of California Irvine.

Describe other interests or personal information about you that you feel would be relevant for becoming a member of the Board.

I am particularly inspired by Cooperative Principle #7, Concern for Community. I am eager to expand The Common Market's reach into our community by supporting the opening of our second store next year, and I look forward to exploring more ways to grow our co-op with inspiration from the words on the sign above our doors: Everyone Welcome. I live on a sustainably operated small farm/homestead in Eastern Frederick County with my husband, our 2 children, our niece and nephew, 3 dogs, 2 cows, a bunch of chickens and ducks, bees, and an ever changing assortment of other farm animals.

Gema Ahern



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What is your motivation for serving on the Board?

I want to be a part of teaching the community to know what ingredients are in their food and how to build relationships with their local farmers.

What current knowledge/experience do you have regarding cooperatives? Why do you feel cooperatives are important?

I was introduced to cooperatives over 15 years ago, and ever since then I have been learning how important it is to be a part of a community that helps each other. We become a stronger and healthier population when we educate each other and connect through cooperatives.

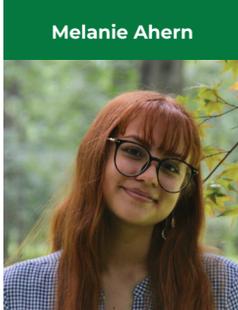
As the Common Market continues to grow, what strengths and/or capabilities do you offer that will benefit the Co-op as a Board member?

As a stay at home mother of four, I know firsthand that every parent just wants to do the best for their family. So, especially with the new location opening soon, I hope to offer the perspective of a parent and everyday Owner to help keep the Common Market grounded in their amazing values and transparency.

Describe other interests or personal information about you that you feel would be relevant for becoming a member of the Board.

Being a good steward in life is making all the connection, so I'm proud and grateful to be a part of a co-op that offer products and education beyond just food, because healthy living in every part of our lives is important for everyone.

Melanie Ahern



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What is your motivation for serving on the Board?

My desire to serve on the Board stems from my love and passion for all things nutrition, health, and sustainability, and a deep desire to be more intricately involved within the co-op and the Frederick community at large!

What current knowledge/experience do you have regarding cooperatives? Why do you feel cooperatives are important?

I've been involved with cooperatives at a consumer level for years and appreciate their unique position in the marketplace, fulfilling a practical need while simultaneously giving power to their owners and staying true to their values. They give us all the opportunity to be a more thoughtful and responsible consumer.:

As the Common Market continues to grow, what strengths and/or capabilities do you offer that will benefit the Co-op as a Board member?

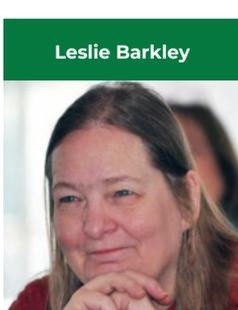
My experience working within the holistic health world as a Nutritional Therapy Practitioner,—paired with my passion for

supporting and building up local food economies—offers a unique set of skills and knowledge that the Board could benefit from. I also hope to offer my perspective of a young person living in the Frederick community, while listening to and learning from those with more experience than me.

Describe other interests or personal information about you that you feel would be relevant for becoming a member of the Board.

Born and raised in Maryland, I have a deep love and heart for this community. It's my home. My roots are here in Frederick, and The Common Market is such a vital and vibrant part of this city and I'm so grateful for it! When I'm not shopping there, you can find me hiking, reading, or fighting off critters in my vegetable garden.

Leslie Barkley



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What is your motivation for serving on the Board?

I have been an owner/member, an employee, and a volunteer - seems time to serve.

What current knowledge/experience do you have regarding cooperatives? Why do you feel cooperatives are important?

I have been a member of various co-ops, and have studied the history. An establishment owned by the people who use it causes a different perspective to be used in the operations, no longer just the return on investment.

As the Common Market continues to grow, what strengths and/or capabilities do you offer that will benefit the Co-op as a Board member?

I have worked with a variety of businesses including non-profits and retail establishments. I have worked on business plans, budgets and forecasts.

Describe other interests or personal information about you that you feel would be relevant for becoming a member of the Board.

I have long appreciated the benefits the Common Market has brought to my life and to the Frederick area. I would appreciate the chance to serve both the Market and the community in this manner.

John Clarke



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What is your motivation for serving on the Board?

I have worked for many businesses in Frederick but none align with my ethical values as much as the Common Market! I am very excited about the opportunity to serve a thriving cooperative that does so much for our community while offering high-quality, healthy and sustainable goods.

What current knowledge/experience do you have regarding cooperatives? Why do you feel cooperatives are important?

Although I don't have experience serving on a cooperative, I believe strongly in the values and mission of a cooperative. The Common Market has been central in the Frederick community where I've resided since 1993. In a time when we are often told how divided we are I think it is more important than ever to promote democratically-run, community-focused businesses, that bring people of diverse backgrounds together to foster mutual health, economic and environmental prosperity.

As the Common Market continues to grow, what strengths and/or capabilities do you offer that will benefit the Co-op as a Board member?

In my profession I rely heavily on excellent

communication skills, analytical thinking and attention to detail while working closely with multi-disciplinary teams to ensure we achieve our mission. If elected to the Board of Directors, I feel these skills would be very beneficial especially as it manages the challenging Coop expansion into the 7th street location. I may not always have the best solution to a problem, but will work hard with the other Board members to identify one that is in line with the Common Market Ends, while sustaining our members' assets.

Describe other interests or personal information about you that you feel would be relevant for becoming a member of the Board.

I moved to Frederick after college working as a Field Archeologist at a local cultural resource management company which gave me an appreciation of the county's rich history, natural resources and diversity. Since then my wife and I discovered the Common Market and we've enjoyed a family membership ever since! Although I've traded my shovel and trowel for a keyboard and mouse, I feel my experience with local history, business and project management skills would be an asset to the Board. Watching the growth of the Coop has been amazing, hopeful and something I'd love to be a part of!

Kevin Hurtt



Photo Unavailable

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What is your motivation for serving on the Board?

I have lived in the Frederick community for almost 20 years and recognize the special niche that the Common Market Coop serves. My wife and I have shopped there since the early days of the original store and have been very proud and impressed with its growth and commitment to providing quality foods and products.

What current knowledge/experience do you have regarding cooperatives? Why do you feel cooperatives are important?

While I have no first hand knowledge or experience regarding cooperatives, I recognize them as a very desirable alternative to the traditional large, chain grocery stores that dominate the market. The support of local producers and the stocking of more whole, unprocessed foods for consumers serve an invaluable role.

As the Common Market continues to grow, what strengths and/or capabilities do you offer that will benefit the Co-op as a Board member?

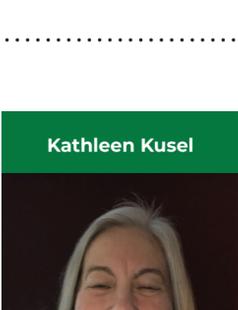
I am a detailed oriented, but type B problem solver who works well with a team. As a Board member, I would also

come with the added benefit of my wife who is a very well organized, type A treehugger in the background. Together we make quite an effective and sometimes entertaining team.

Describe other interests or personal information about you that you feel would be relevant for becoming a member of the Board.

My interests include travel and mentoring of young people. We also enjoy a host of activities including Yoga, physical fitness and dance.

Kathleen Kusel



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What is your motivation for serving on the Board?

To promote healthy lifestyle choices especially for aging adults.

To support local farmers in and around Frederick.

To give back to my community.

What current knowledge/experience do you have regarding cooperatives? Why do you feel cooperatives are important?

Cooperatives offer food choices which promote healthy lifestyles. And the education programs provide the community with additional ways to promote and maintain health as we age.

As the Common Market continues to grow, what strengths and/or capabilities do you offer that will benefit the Co-op as a Board member?

My experience as an educator and a willingness to learn new alternative methods to promote health. I am participating in an alternative treatment for peripheral neuropathy using stem cells and look forward to a successful outcome.

Describe other interests or personal information about you that you feel would be relevant for becoming a member of the Board.

I am reliable, willing to work hard for our vision. And my age is not an impediment!!

Yalanda Lang Resemini



Photo Unavailable

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What is your motivation for serving on the Board?

The concept of the Common Market is something that I like, support and want to be involved in. Since 2014, I have begun to consciously eat organic and healthy.

What current knowledge/experience do you have regarding cooperatives? Why do you feel cooperatives are important?

What I understand is that the common goals and objectives for a cooperative are to pool resources, work together and support locally. With the number of recalls of prepared food and food in general, I think in this day and age my confidence is with the cooperative that has concern for food production that has less chemicals etc. I think this is the appropriate approach.

As the Common Market continues to grow, what strengths and/or capabilities do you offer that will benefit the Co-op as a Board member?

My best capabilities are to assist with any projects that are complex in scope. For example, I am constantly tasked to assist with complex/tedious tasks without a lot of information on how to complete. I also have a keen ability to assist with sourcing, business development, brand marketing and networking.

Describe other interests or personal information about you that you feel would be relevant for becoming a member of the Board.

Since 2009, my family has lived in Frederick, Maryland. I have worked great distances from Frederick. Only now, I have been afforded the opportunity to work close to where I live. With this in mind, my interest is in participating in the community in a sector of interest to me.

Robert Wolpert



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What is your motivation for serving on the Board?

Raised on a small farm in southern Indiana I am a "farm boy" at heart. I have been intrigued by the Co-op and how it helps support local farmers and having nutritious food for its patrons. I support its efforts to educate its members about food, health and wellness choices.

What current knowledge/experience do you have regarding cooperatives? Why do you feel cooperatives are important?

On the farm in Indiana we often dealt with the Farm Bureau; and, being a CPA, I am familiar with that form of ownership. Once I started shopping at this Co-Op I have come to believe that this is a valuable asset for the community in that it strives to provide reasonably priced locally grown healthy foods. It is also important to me that Co-op membership is open to all.

As the Common Market continues to grow, what strengths and/or capabilities do you offer that will benefit the Co-op as a Board member?

In to my experiences as a Board member I have for several years been intimately involved in directly reporting financial results to various Board of

Directors of the organizations that I was serving as the Financial Officer (CFO, VP- Finance, Treasurer, Controller, etc) for. I also have extensive experience in budgeting, strategic planning, investment management, cash management, and internal controls.

Describe other interests or personal information about you that you feel would be relevant for becoming a member of the Board.

I am persistent--once I make a commitment I do my utmost to achieve all that is expected; and then some. I am retired so have time to devote to the Co-op. I am active on the Independent Living Residents Association Board am currently serving my second year as Vice President of Patio Homes. In addition I am Chair of the election committee for next year and am in my second year on the Financial Management Committee. I am very excited about the new store on 7th street that opening in the spring--it will be very close to our home.